



DEPARTMENT OF THE NAVY  
U.S. FLEET FORCES COMMAND  
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1 May 2024

## U.S. FLEET FORCES COMMAND DIVERSITY POLICY STATEMENT

1. Diversity and inclusion is a leadership and strategic imperative. It is the strength of the U.S. Fleet Forces Command (USFLTFORCOM) workforce. Diversity and Inclusion sparks innovation, incorporates fresh approaches, and is fundamental to full engagement and sustainable mission readiness.
2. The USFLTFORCOM workforce is diverse and comes from multiple and varied walks of life. Members of the workforce have different perspectives, attributes, talents, characteristics, backgrounds, diversity of thought, and experiences that are reflective of the nation we serve. We recognize and appreciate the efforts of our workforce; they are our most valued asset and we cannot accomplish our mission without them.
3. Our mission success and core values require us to ensure our workforce environment is not only diverse but also inclusive and enhances the potential and contributions of all employees by promoting equity and respect. Each of you, regardless of who you are and where you sit in our organization, play a key role in the success of USFLTFORCOM. Your creativity, unwavering commitment, collective experience, and collaboration make the difference between the command achieving optimal results or just getting the job done.
4. Mission execution, organizational culture, leadership, and reputation are the cornerstones defined primarily by the abilities and performance of the people in USFLTFORCOM. Embracing diversity strengthens sustainable mission accomplishment and helps to create a positive and inclusive environment where all employees have the opportunity to reach their full potential and maximize their contributions to the mission of USFLTFORCOM.
5. I am personally committed to driving change and ensuring the USFLTFORCOM provides an inclusive work environment that appreciates, values, and embraces the contributions of every member of our diverse command. I urge you to help me identify, attract, develop, recruit, and retain a diverse, high performing command by treating one another with dignity and respect and actively looking for ways to achieve the full potential of all employees.
6. Our core values of Honor, Courage, and Commitment are fundamental to our individual and collective success. Be the example. Live these values every day.
7. The USFLTFORCOM point of contact for Diversity and Inclusion is Ms. Raquel E. Victorian, who can be reached at: (757) 396-1681.

  
D. L. CAUDLE